

Recommendation to Council on 24 January 2013	From: General Purposes Committee on 6 December 2012	Item 10 (i)
	Pay Policy Statement 2013/14	
1.	Council is asked to approve the following recommendations:-	
	<p>1 that the draft Pay Policy Statement 2013/14, as set out at Appendix A, be approved and adopted;</p> <p>2 that, following approval and adoption, the Pay Policy Statement 2013/14 be published on the Council's website.</p>	
	Background	
2.	The Committee considered a report by the Assistant Chief Executive (People & Organisation) which set out the draft Pay Policy Statement for 2013/14. Members noted that sections 38-43 of the Localism Act 2011 required all local authorities to publish a comprehensive Pay Policy Statement before 31 March every year.	
3.	It was further noted that the Localism Act had further extended the existing requirements under the Code of Transparency to publish Chief Officer remuneration on council websites and that Central Bedfordshire already complied with this requirement.	
4.	The Head of HR Policy and Development advised the meeting that the draft Pay Policy Statement reflected existing policies and terms and conditions previously agreed and represented an updated version of the Pay Policy Statement adopted for 2012/13.	
5.	Members were reminded that the Localism Act required that the Policy be approved by full Council.	
Appendices	Appendix A	Central Bedfordshire Council Pay Policy Statement 2013/14